

Major Oil & Energy Graduate Programme

£33k plus benefits

Start date September 2013,

Location: London, Canary Warf

2 Year Rotational Programme

Joining IST & IT&S (Integrated Supply & Trading & Information Technology & Services)

The function of IST & IT&S within this graduate programme is to interface with the business implementing and supporting a range of IT systems used by the business in trading worldwide. Providing a range of systems and services, the scale of the IT function is huge and so is the potential for opportunities that it can offer you throughout your career. IST & IT&S offers a range of positions and a commitment to developing you into a future leader for the function. There are 1,000 technology roles across the globe within this major Oil and Energy organisation- with 500 in London.

You will find your career path varied and challenging as part of an international IST & IT&S function. Taking on real responsibility from the outset, your understanding for how IT can improve business performance will be developed alongside your technological and business analysis skills.

You will be rotated through a variety of jobs during your first 2 years of working with IST & IT&S. This is designed to assist your development and provide new challenges and experiences; each graduate's career will follow a unique path. Through business analysis candidates will develop an understanding of how to balance business needs with effective IT solutions and project management skills will be developed in delivering new applications and technologies to the business using world-class practices and processes.

IT is as fundamental to trading as oil rigs are fundamental to drilling:

A trade takes place in Houston. The data come from London, the bank is in Singapore and the trader is sitting in Chicago. The rapid flow of information is crucial to the success of BP's trading. Integrated Supply & Trading is one of the world's largest energy trading businesses. But it's the work of a dedicated Information Technology and Services division that makes a difference. Information Technology & Services (IT&S) is the progressive global IT arm of BP. Our expertise is central to the operation and development of Integrated Supply & Trading (IST). Delivering innovative IT solutions for supply and commodity trading activity across IST's Global Gas and Oil Strategic Performance Units is at the heart of what IT&S does.

Key Responsibilities

- Identification of areas for development in business operations

- Creating IT services driven by business imperatives and requirements
- Working collaboratively with architects, infrastructure suppliers, application developers and process and support suppliers to deliver solutions that add value to the business.
- Analysis of business issues, including causes and solution options
- Translation of strategic plans into technology terminology
- Improving customer experience by implementing workable solutions
- Collaborating with internal clients globally across business functions
- Driving change by building relationships across the business
- Clearly communicating complex information and building support for proposed changes
- Designing services, supporting practices and management tools to meet business demands for quality, reliability and flexibility
- Providing effective and efficient delivery and support of IT services to ensure value for the company

The requirement

We are seeking highly analytical graduates to join our team of experienced business analysts, architects, project managers and service managers. You will be required to learn about the E&P (Exploration and Production) & R&M (Refining and Marketing) business and use your graduate knowledge and skills to improve and develop business operations within technology. The role is focused on improving the efficiency of business systems, often by implementing innovative and cutting edge technologies and providing the proper support environment to ensure optimum delivery.

To offer you breadth of experience across the function throughout the duration of the IST & IT&S programme, you will complete planned rotations. To gain the most from this opportunity you will need to be geographically mobile and flexible. The roles are predominantly based in Canada Square- the Canary Wharf branch of the business in London.

You will receive additional support on the programme in the form of:

- Planned assignments (at least one with an international team)
- Business mentor from the Senior Leadership Team
- Training and development mapping
- Career mapping

An example of some types of roles:

- Business Analyst
- Architect
- Trading Support
- Developer Analyst
- But you can expect to have many opportunities open to you, the 'world is your oyster' within this company

Beyond

This exciting programme will build upon and further develop the skills you have gained at university and create the opportunity to become visionary Technology Leaders of the future.

On completion of the graduate scheme, you will continue your career in IST & IT&S where opportunities exist to apply your knowledge across the range of domains and geographies associated with an international energy company; exploration, production, renewables, oil and gas trading, shipping, refining and marketing. A full range of IT roles exist within BP IT&S to ensure a fulfilling career.

Personal requirements

To make a success of your career in IT&S, you will need:

- 320 UCAS points or equivalent
- A 2:1 degree or better (or predicted)
- Degree (or equivalent) in computer science/IT, economics or maths
- A levels or equivalent should include maths or a science
- Demonstrable interest in IT, and a passion for technology especially new technologies
- A deep understanding of Technology programmes and their associated languages
- Understanding and interest in commodity markets and trading
- Highly motivated
- Excellent communication skills at all levels
- A commitment to working in a global organisation that values diversity and inclusion highly
- Commercial awareness or experience
- Excellent problem solving ability
- Geographical mobility

To apply

Please send your CV and covering letter to: lw@futureboardconsulting.com or call in and speak to Futureboard on: 02033018842.

Please note that positions are being filled on a first come first serve basis, so please apply as soon as possible. Unfortunately if you do not meet the academic benchmark you will not be contacted.