



## BT Technology Graduate Programme 2013

### **The Company**

BT is one of the largest Technology and Communications companies in the world, serving the needs of customers and businesses in over 170 countries worldwide through the provision of fixed-line, broadband, mobile and network IT services and more. Globally, BT supply networked IT services to multinational corporations, domestic business and government departments. They also provide access to network and services to more than 1,000 communications providers in the UK and others worldwide. Nationally, they are the largest communications services provider, serving the consumer, business and public sector markets. Driving these operations, and annual revenue in the region of £20bn, are 100,000 employees around the world, 93,000 of whom work in the UK.

From the first national telecommunications undertaking in the world to the technological advancements of Next Generation fibre optic broadband, BT has always been at the cutting edge of technology, and plans to be there for many years to come.

If you've got the drive and raw talent, BT will give you the foundations to kick start your career. This is your opportunity to immerse yourself in and influence the development of future global technologies.

### **Technology Graduate Programme**

Start date: September 2013

Over two years, you'll contribute to some exciting projects while 20 days of structured training will develop a combination of practical and soft skills. You'll get connected to the different things that make BT one of the best companies to work for in the world. Working with different markets, services, products and customers, you'll rise to different challenges every day.

### **Field Engineering Manager**

Field engineering teams plan, design, build, and maintain the communication networks for BT Ireland. They deal with telephone exchanges and broadband, including the roll out of fibre optics.

Managing a range of projects, budgets and people, you will have the opportunity for accelerated career progression. You will use your analytical skills to anticipate issues in quality, performance, capacity or process, identifying improvements. Examples of technologies include IP networks, circuit switch networks and packet switch networks.



## Benefits

### Compensation and Benefits

- £30,500 per annum
- Annual 10% performance-related bonus
- 27.5 days annual leave plus public holidays
- £600 relocation allowance
- Generous contributory pension scheme
- Sharesave scheme
- Free broadband
- Discounts with other companies on everything from insurance to computing equipment
- Interest-free loan
- Study leave for professional examinations

**Locations:** Belfast

### Entry Requirements

In addition to a demonstrable passion for technology, a strong technical background and a degree or postgraduate qualification in electronics, electrical engineering, telecommunications, information systems, or mechanical engineering.

Proficiency in electrical principles (for example how signals travel in copper), home networking and broadband (copper or fibre), electronics or mobile communications are desirable, as you will be translating technical theory in to practical applications.

You'll need to have a logical thought process and hands-on approach, digging into issues and processes to understand and improve them, together with strong interpersonal skills and the confidence to communicate in technical terms to a range of peoples including experienced or senior members of the organisation. Customer-facing skills are valuable, as you'll be developing relationships with key stakeholders.

Key to this role is the ability to lead, motivate and manage a team, and also to lead & manage change while engaging others in an agile working environment.

Everyone hoping to join the Technology programme is required to have the following:

- 280+ UCAS points with a predicted or achieved 2.1. degree
- 280+ UCAS with a predicted or achieved 2.2 degree but with an additional postgraduate qualification e.g. a Masters in a relevant subject
- We also accept predicted or achieved 2:2 degrees if you have 320+ UCAS points
- Fluency in English

### To apply

If you're interested or if you know anyone who would be interested in this opportunity please contact me on 02033018850 or email [am@futureboardconsulting.com](mailto:am@futureboardconsulting.com) for an exploratory conversation.