

## **Company Information**

ProspectSoft is a British business delivering software to thousands of users across the UK and worldwide. Our suite of CRM, eCommerce and eMarketing solutions are well suited to small to medium sized enterprises operating in the business to business sector. Each solution is developed and supported in house and helps to drive the business of many leading UK SME's through unparalleled integration to 4 leading accounting systems.

ProspectSoft has been repeatedly recognised as a leading employer. We know that any business is only as good as its people, which is why we employ the very best placement students, so our clients receive the very best service. Each year we invest heavily in recruiting, training and developing our placements and see 51% of placements return as full time employees. Our placements are integral members of the team and we are proud to announce in 2014 we won the NUE award 'Best SME Placement Provider' for the 4th time! The awards speak for themselves, but there are many other reasons to choose a placement year at ProspectSoft.

## **Job Description**

We are looking to recruit top calibre IT students in this position with future permanent job opportunities in mind and are therefore only looking for ambitious students who wish to pursue a career in the IT industry.

In this position, successful applicants will become involved in two company roles throughout the year. This will allow for a deeper insight into how the company functions and will also give Placements a more rounded feel for working in the Industry. The two roles are the Assistant Support Consultant role in which placements will become familiar with customers and the ProspectSoft system and the Assistant Solutions Developer role in which placements will become used to developing software in a professional environment and working with other professionals within a project team.

Your placement year will be highly software development focused and will involve the use of technologies such as the .NET framework, SQL, ActiveX/COM and web technologies including HTML, CSS and JavaScript. Any experience with the above technologies and with Agile development processes will be advantageous although not essential. Students can expect to leave their placement having had real life experience of the entire development lifecycle.

Successful applicants can expect to gain a great deal of experience working and building relationships with customers on systems analysis, software development, web and mobile application development, databases, writing SQL statements and procedures to populate and manipulate data within them. Placement students will also gain experience with some of the industry's latest and most powerful technologies such as Microsoft Windows Server 2012 R2, Microsoft Windows (including Windows 8), Microsoft Office 2013, Microsoft Office 365, Microsoft Hyper-V, TeamViewer, iPhone and Android apps, ProspectSoft CRM... and many more.

This year's students have been working closely with permanent staff to ensure the successful latest releases of ProspectSoft CRM, Web and Mobile Solutions. Other placement activities often include full development projects, setting up testing and demonstration environments, and assisting with the specification and design of bespoke software developments for customers.

## **Person Requirements**

You should be able to demonstrate a strong interest in computing and business, and a desire to develop your skills in all aspects of computer technology. Good communication skills both written

and verbal are especially important as placements will be required to work with teammates as well as deal with other departments as well as with customers and partners. There may also be the opportunity to visit client sites to attend meetings and help with software installation, implementation and training.

Starts: August

Duration: 13 months

UCAS Points: 280

Predicted Degree: 2.1 or above

### **How to apply**

1. Send us your CV and covering letter:

The first stage of the application process involves you sending your CV and cover letter to [careers@prospectsoft.com](mailto:careers@prospectsoft.com)

2. Telephone interview:

The second stage of the process is a telephone interview which typically lasts around 30 minutes.

3. Assessment Centre:

The final stage is the assessment centre day, an opportunity to meet you in person! The first half of the day includes group activities and team building exercises, as well as an individual 5-10 minute presentation on a topic of your choice. The day concludes with one to one interviews with the department director and your line manager.

### **Deadline for applications**

November 8<sup>th</sup> 2014

Thank you!

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