

## **UNDERGRADUATE PLACEMENTS 2015-16**

Croudace Homes Group is an award winning, established house builder constructing skillfully designed homes in the South East. We pride ourselves on our reputation for outstanding quality backed with exceptional customer service. We have offices in Caterham, Surrey and Letchworth, Hertfordshire with a number of sites located around Hampshire, Kent and Hertfordshire amongst others.

We currently have a 1 year undergraduate placement available in 2015 in the IT Department.

This is a fantastic opportunity to develop your potential within a reputable company that has growth plans for the future.

Send your CV along with a covering letter to Human Resources, Croudace Homes Group Limited, Croudace House, Caterham, Surrey CR3 6XQ or email [recruitment@croudace.co.uk](mailto:recruitment@croudace.co.uk)

**CVs will only be considered if accompanied with a covering letter stating why you would like a career with Croudace and the graduate opportunity you are interested in applying for.**

*Applicants must be eligible to live and work in the UK.*

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Croudace is one of the leading, independent residential developers of homes in the South East of England. Established over 60 years ago, the Company is proud to remain a privately owned business.

We build attractive, well designed homes of the highest quality, and this high standard of care extends to the attention we give to developing the skills of our staff. The expertise, experience and training of our staff, supported by excellent management information systems, are fundamental to Croudace's success.

The IT department is based at the group's southern regional office in Caterham, Surrey. It may be necessary from time to time to travel to the northern regional office in Letchworth, Herts or to a site office or sales centre.

We offer:

- Practical training
- hands-on experience
- a competitive salary

If you want to develop your career with a company that has a great future, then Croudace is the place for you. Contact our Human Resources Department to find out what openings are available for graduates, undergraduates, apprentices and school leavers.

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## **IT Undergraduate Software Developer (1 Year Placement)**

### **The Role**

The Group is currently undertaking a major rewrite of its core business systems, using C#, .NET and SQL Server databases. The selected candidate would work in a small team responsible for the development of new systems, integration of new developments with existing applications and the maintenance of existing systems.

In addition, the software team is responsible for the development and maintenance of all Group company web sites, and the Group intranet.

As well as development of the applications, the Software Developer will be expected to liaise with a wide range of users, including demonstrating software and training a wide range of people in its use.

### **Undergraduate C#/ASP.Net Software Developer**

It is expected that the chosen candidate would be working toward a BSc/BSCIT degree including a good understanding of the following:-

- The various Software Development Lifecycle models
- Object Oriented concepts, with experience of using an OO language such as Java, C++ or C#
- Relational Database design and development
- Knowledge of Systems Analysis and Requirements Gathering concepts
- Some experience in static and/or dynamic Website development, with an understanding of HTML / XHTML and CSS

In addition, the chosen candidate must be:-

- Confident, with good communication skills
- Able to work on own and as part of a small team
- Motivated to progress technically and to keep up-to-date with latest techniques
- Willing to learn about the underlying business

The following skills would also be desirable:-

- Javascript
- Experience in using Microsoft IDEs
- Website design including appreciation of usability, accessibility, etc
- Use of graphical tools such as Photoshop
- Interest in modern development techniques such as TDD, Agile Programming, etc