**Job Description**

**Job Title: SQL/DBA** Back End Developer

**Reports to:** IT Director

**Location:** Colchester

**Working Hours:** Monday – Friday 8.30am to 5.30pm

**The Business:** Cloudfm Group is fast becoming recognised as one of the most innovative and client-focused companies in the FM industry. From our Head Offices in Colchester we manage over 4000 buildings in the UK and Europe, including well-known restaurants and retail stores. The business has a current turnover of circa £20m with forecasted growth to a turnover of £50m and beyond over the next few years**.**

**Role Outline:** Reporting to the IT Director, you will be working as part of a team supporting and further developing our growing system.

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**Key Responsibilities:**

* Design and develop successful database applications
* Understand and follow development standards and best practices  
  Work independently and as an integral part of a team
* Passionately solve problems
* Write quality code

**Person Specification:**

**Communication Skills**

This is a key skill requirement in a pressured environment. You will be an influential communicator, with the ability to deliver clear and concise messages and identify mutually agreeable solutions.

**Flexibility**

Flexibility to adapt to the work load is essential, as well as a “Can Do” attitude. As our business grows, and our clients’ requirements evolve – and likely become more demanding – building successful relationships with suppliers, supply chain sub-contractors and clients will be a key factor in making a success of the position.

**Other Good candidate qualities** for this role are varied, however the following are desirable qualities and attributes:

* Quick thinking leading to rapid decision making.
* Logical and methodical in approach to process.
* Confident in gathering information.
* Ability to understand and interpret data.
* Open to listening, understanding and implementing new ideas, concepts and practices.
* A team player with a collaborative approach to working with others, yet able to proceed alone with confidence and without close supervision.

**Qualifications:**

* Educated to at least GCSE level, with good grades in Maths and English.
* IT literacy is required.

**Skills:**

* Have a sound understanding of Database Design / SQL Query Language / Stored Procedures
* Think logically when solving complex business challenges
* Have an understanding of security systems for web-based programs
* Be familiar with SQL Reporting Services
* Have experience with source code management tools (i.e. Git / Subversion)
* Work in a fast paced environment
* Hand code in the following languages :
* Transact-SQL
* Classic ASP
* .Net (VB / C#)
* JavaScript (Use of Node.js beneficial