

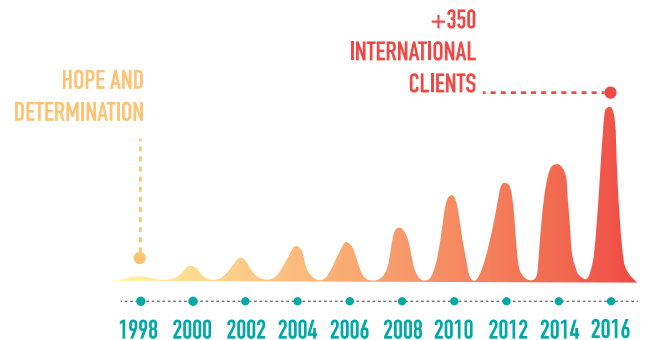


### The company

Kinetic has grown from a start-up software company in 1998 to an international business with 350 Higher Education and hospitality customers. It's software supports many processes from booking student accommodation to complex logistics and resource booking at major events. Many processes have been transformed with innovative UI/UX, scalable architecture & effective business logic.

The business has always been a fast paced and fast growing business with no external funding or backers. In 2014 the business was approached by Constellation, a \$2 billion Canadian software company that has grown faster than Apple, Microsoft, Salesforce and IBM over the last 10 years. You will rarely see their name as they prefer companies to keep their own brands and focus on their own specialisms. Constellation buy businesses for the long term, build on the strengths and allow sharing of knowledge across their global divisions. They encourage skills development, active learning and measured improvements.

The senior management team have all stayed in the business and are intent on further developing the business through organic growth and its own acquisitions.



### Technology & Skill Requirements

At Kinetic we're passionate in providing software and web applications that make our clients' lives easier. Our fantastic product management team combine the needs of our clients along with the latest technologies available to provide powerful, efficient and connected solutions.

We use a wide range of technologies and programming languages to achieve our goals. We appreciate no single language suits all solutions and actively encourage our development teams to learn new and innovative methods of programming every day. We use the Microsoft .Net framework to power our web applications, with a mixture of C#/MVC/Web Forms working in harmony with Angular.js/Node.js/JQuery to provide a first class user experience.

Placement and graduate roles at Kinetic can vary depending on the person. We know that everybody has a different passion, so the key for us is working out how best to align your passion with ours. Roles can exist in many different development teams, or alternatively product management for individuals not interesting in programming. Regardless of role, a position at Kinetic will always give you opportunity to learn, be challenged, explore and create an impact in the Kinetic Solutions timeline!



## How to apply!

1. Send your CV to [placements@kinetic-solutions.co.uk](mailto:placements@kinetic-solutions.co.uk). There is no deadline, but once we find suitable candidates for our positions we will close the process, so apply soon!
2. If selected, you'll be requested to attend one of our learning days, where you and Kinetic employees will all be coached on a soft skill, such as presenting or giving feedback to others! The aim is to learn.
3. By watching you learn, we will make a decision as to whether or not you are suitable – no interview required!