**IT-Smart Hub**

£22,437

**ABOUT WELSH WATER**

We keep three million people healthy each day with safe, reliable water, and take away waste water to clean, before returning it safely to our beautiful rivers and seas. We serve customers in most of Wales, Herefordshire and communities along the English border.

**ABOUT OUR PROGRAMME**

We are looking for business minded, innovative, driven and above all talented individuals who aspire to be our leaders of the future. Our fast paced programme in Smart Hub will ensure that no two days are the same and will provide a safe yet challenging learning environment to develop your knowledge, skills and experience. Honing and developing your natural management and leadership ability.

We want to change our part of the world for the better. So, we like to go above and beyond to give our customers memorable experiences. We do this by implementing LEAN working practices that will help streamline the way we work and putting our customers first through our Customer Led Success approach, we test everything we do through the eyes of the customer. Attracting individuals who want to be our leaders of the future is key to ensuring that we make sure that we don’t just give great service today, but we are able to this for generations to come.

**SMART HUB**

The Smart Hub Teams day to day objective is to provide a seamless service to the wider operational business by delivering high quality technical support in the area of Automation, Telemetry & Control, Advanced data and hydraulic analytics and reducing operational risks and costs.

Here are some of the key features of our programme that you can look forward to:

• Eighteen week rotational placements

• Structured training programme to include project and management development

• Mentoring support from Executive team

• Quarterly networking and development seminars

From day one you will be contributing to initiatives which will enhance your management capability.

We will give you the opportunity to progress and succeed, and in return we want you to make the most of it. That means taking personal responsibility for making a real and visible contribution to the business as well as to your own career.

**WHAT DO I NEED TO APPLY?**

As well as an in-depth knowledge and understanding of our business you will need:

* Minimum 2:1 degree in:
  + Automation and Control
  + Instrumentation and Control
  + Computer Science
  + Maths
  + Geography
  + Environmental Science
  + Engineering
* Visible passion for the water industry and a desire to manage people
* Two year’s demonstrable work experience
* Proven extra-curricular successes
* Eligible to work and live permanently in the UK
* A full driver’s license and independent access to a vehicle
* Willingness to relocate to anywhere in Wales or Herefordshire and be flexible in your approach to travel
* Be available to start with us 4 September 2017

**PAY AND BENEFITS**

Our graduate programme is a two year programme and in return for your drive, passion and determination, you’ll get the following:

* Starting salary of £22,437
* £2,000 one off payment to help cover any costs associated with joining us
* Annual salary review
* Participation in our annual Employee Reward Scheme
* Contributory pension scheme
* 25 days annual leave

**WE'RE DIFFERENT**

Welsh Water is different from other water or energy companies. We don’t have shareholders. This means that we’re able to keep bills down, and put every single penny we make straight back into looking after your water and beautiful environment – now, and for years to come. We think it’s a much better way of doing things. After all, there aren’t many things more important to you than safe, clean water.

For more information on why we are different and how to apply please visit joindwr.cymru