**Velindre NHS Trust**

**NHS Wales Informatics Service**

***Software Development Officer***

**Band:** Band 4

**Salary:** £19,409 -£21,128

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**Hours:** 37.5hrs per week

**Base:**  Cardiff / Swansea

NHS Wales Informatics Service is responsible for the design, development, testing, deployment, support and management of national Information, Communication & Technology (ICT) within NHS Wales.

We are looking to appoint Software Development Officers to join our department to develop and support many of the national software applications within NHS Wales.

**What you’ll be doing**

We are looking for candidates wishing to start a career in software programming, support or testing. As a member of a dynamic team you’ll help build, support and test some of our national software applications. This could mean writing user interfaces, developing enterprise databases, running automated test scripts, patching application software, performance tuning activities or hooking up software to different APIs, messaging frameworks and other clinical systems.

**What we are looking for**

Our approach to learning is by doing and from day one your focus will be on helping us deliver and support software to users. We’ll provide you with the opportunities to ask for help and guidance but expect you to have the enthusiasm, drive and aptitude to also develop your skills independently and become an effective team member.

Experience in some of the following areas is considered essential:-

* Application development of executables, mobile apps or responsive web applications using an object oriented language such as C# or PHP.
* Some exposure to database development using an RDBMS such as Microsoft SQL Server or MySQL.
* Software testing including planning, creating test scripts and test design.
* Business Analysis providing technical solutions to business problems.

**What else is advantageous?**

* Honours degree in a Science, Technology or a Maths subject (2:1 or above).

**Why join us?**

* You want the opportunity to work on a continuous stream of new developments using new tech.
* You want the opportunity to analyse business processes and systems to suggest how these best interact with technology.
* You want to support health care workers and clinicians when they need help with their applications.
* You want to assist in software testing, writing scripts, test conditions, creating test data and automating the test process.
* You want to be coached and mentored by expert software developers and support staff.
* You want to improve your skills by attending industry seminars, in-house workshops and workshops run by suppliers such as Microsoft and Redgate.
* You're interested in job security tied to a good salary and pension bundle.
* **But above all you want to build and support good software applications that deliver better care to those who need it!**

This is an excellent opportunity for those who are looking to start their career in information systems development.

**We have great benefits**

* automatic membership of the NHS pension scheme
* 27 days paid leave plus bank holidays
* Childcare vouchers and flexible working hours.

**Career Progression scheme**

As a development post, these vacancies offer candidates accelerated progression to the next pay band. Progression is dependent on meeting an agreed set of competency criteria managed through Personal Development Reviews (PDR). Once those criteria are met appointees will automatically progress to a Band 5 post.

**How to apply**

**Application should be made by emailing a CV and covering letter to** [NWIS-HR.shared@wales.nhs.uk](mailto:NWIS-HR.shared@wales.nhs.uk) **quoting job reference *NWIS-SDO-2017.***

**The closing date for applications is Wednesday, 31st May 2017. With interviews and assessments expected to take place in early June.**

In the meantime if you would like to discuss these vacancies please contact:-

Jan Sparks ([jan.sparks@wales.nhs.uk](mailto:jan.sparks@wales.nhs.uk))

Sian Evans ([sian.evans5@wales.nhs.uk](mailto:sian.evans5@wales.nhs.uk))