Placement Overview

We're Clock, an award-winning digital agency based in Kings Langley, and we're seeking placement students to join our vibrant and talented team in 2019.

Who are Clock?

Clock is one of the top digital agencies in the UK and boast a prestigious portfolio of clients including News UK (The Times and The Sun), Riot Games and Leicester Tigers.

We create bespoke digital products and services that answer our clients exacting needs, and our approach is summed up neatly by two words: attention valued. Together they encapsulate everything we believe in, and what we feel is required for every successful project.

Based in an old school house on the River Gade, Clock was set up 21 years ago with a Prince's Trust loan. We have been fortunate enough to work with industry leading brands from a number of sectors. The knowledge and experience we've built up over two decades means we're experts in all aspects of crafting world-class digital products and services.

We work in small focused teams and love collaborating with our clients on a daily basis. Our agency directors are actively involved in all projects and are united by one shared goal – creating exceptional online experiences.

Making a successful website or application is more than just looking and feeling good, it requires tangible results. We believe that we should be super-accountable to our clients and that the objective way to achieve this is to set measurable targets that we collectively drive towards.

Clock are dedicated to looking after our staff and have won awards as a result of the flexible working environment. You'll benefit significantly from an innovative and successful approach to getting the most out of your time at work.

What you would gain from your Clock experience?

- You will be an integral part of the production team working on large web builds, digital marketing campaigns, mobile sites and other interactive products.
- An insight into all areas of the business.

- Work in a relaxed, fun and buzzing environment.
- Develop your skills: Cutting-edge Technology, Creativity, Best Practices and Methodologies, Innovation, Teamwork and Social Interaction.
- Add high-profile publishing and media clients to your portfolio.
- Competitive placement salary.
- As well as a competitive salary, additional benefits include: Early finish on a Friday; Remote working; Flexible Working; and Free Office Food.

Placements love Clock

This year is the 16th anniversary of our placement scheme, with many placements returning after University. At the beginning, the lucky candidate will work closely with the current placements to learn the ropes, and the following year will be expected to do the same thing for the next generation - the passing of the torch.

Apply online at www.clock.co.uk/placements

Placement Front-End Developer

What we want:
An intelligent, innovative and resourceful student who wants to create powerful brand experiences with the latest technologies. The role is part of Clock's Front-End Development team – working closely with the design and technical teams. You will be working on large scale web builds for high-profile clients, gaining experience in a dynamic agency environment. Ultimately we need someone who is keen, highly motivated, creative and extremely passionate about digital design and development.

The successful candidate will have:
- Good knowledge of Semantic HTML5 and CSS3
- Experience using JavaScript (including frameworks such as jQuery)
- A comprehensive understanding of web standards and accessibility.
- Great attention to detail.
- Graphics manipulation/optimisation skills using Photoshop or similar.

Advantageous skills could include:
- Experience using a CSS / HTML Pre-processor: Stylus, Sass, Less, Jade etc.
- An interest in Interaction Design and UX
- Creative flair and a good understanding of brand.
- Experience developing for SEO.
- Any experience with Node.js a major plus

Interview Process

To ensure we find the ideal candidate, our interview process is made up of 3 steps.

1. A one hour remote coding test where you can demonstrate some of your skills and knowledge.
2. Telephone interview
3. Face to Face interview

This is a fantastic opportunity for a student to kickstart their career and really make their mark in an established and growing agency.

Placement Software Engineer

What we want
An enthusiastic, intelligent and motivated student who wants to develop web systems using the latest technologies. The role is part of Clock's Technical team – working closely with the design and Front-End development teams. You will be working on large scale web builds for high-profile clients, gaining experience in a dynamic agency environment. Ultimately we need someone who is keen, resourceful, innovative and extremely passionate about software development.

The successful candidate will have:
- Comprehensive understanding and experience of object oriented programming.
- Familiarity with Node.js and Javascript
- Experience in databases both relational (e.g mysql) and document (e.g mongodb)
- Be comfortable using the command line.

- Understanding of basic software design patterns
- Good communication skills

Advantageous skills could include:
- Knowledge of Git or other version control systems
- Exposure to test driven development or other similar software testing methods.
- Previous web development experience.
- Use of frameworks & libraries e.g jQuery, Backbone, React

Interview Process

To ensure we find the ideal candidate (and don't waste your time or ours) our interview process is made up of 3 steps.

1. Short one hour remote Coding Test (involving implementing a solution to a simple problem)
2. Telephone interview
3. Face to Face interview

This is a fantastic opportunity for a student to further their career and really make their mark in an established and growing agency.

Placement Digital Designer

What we want
We are looking for an enthusiastic and passionate designer with a key eye for detail and a love of great design to join our creative team. Working alongside our Creative Director and Senior design team, you will be designing a range of digital media from HTML emails to large scale websites for high-profile clients, benefitting from working in an exciting agency environment. You will need to be keen, highly motivated, creative and extremely passionate about all things design.

The successful candidate will have:
• Good knowledge of the Adobe Photoshop and Illustrator
• A good eye for design, typography and use of colour
• Knowledge of web design best practices
• Good communication skills and be able to rationalise design decisions
• Ability to work alone or in teams
• Strong attention to detail

Advantageous skills could include:
• Knowledge of mobile/responsive and interactive design
• Ability to concept a site from inception and carry it through to design
• Basic understanding of HTML5 and CSS3 would be beneficial
• Basic understanding of UX would be beneficial
• Some knowledge of the rest of the Adobe Creative Suite

Interview Process
To ensure we find the ideal candidate, our interview process is made up of 3 steps.

1. Telephone / Skype interview
2. A creative test brief
3. Face to Face interview

This is a fantastic opportunity for a student to kickstart their career and really make their mark in an established and growing agency.

These positions are suited to students who are, currently studying for an undergraduate degree and are required as part of their course to undertake a work placement/industry year.

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You are able to apply for this position by submitting a covering letter and CV through our website http://clock.co.uk/placements

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