

# cogitor

We are looking for industrial year developers to join our tech team. The position is at our Shrewsbury office. As a member of a small, fast-moving company (with global clients), you will have a lot of autonomy, creativity and impact, getting involved at all levels of the product lifecycle. We're constantly evolving our products and building key features. You would be working in a small team of capable and friendly developers who love building great software. If we can promise anything, it's that you'll learn a lot!

## **What you will be doing?**

Work collaboratively with developers and other stakeholders to deliver simple, high quality solutions to customer's problems, while helping each other to develop. This includes:

- Participate in requirements gathering and design/architecture discussions
- Build new features and extend existing ones
- Review code and provide constructive feedback for other developers
- Help to shape processes and practices through regular retrospectives
- Continuously improve your skill set by taking on new challenges and setting personal goals

## **You should know or be willing to learn**

- Software engineering principles and how/when to best apply them
- Ruby on Rails and surrounding ecosystem (see our tech stack)
- Web application development best practices
- Relational and NoSQL databases
- Agile practices including TDD and pair programming
- Pragmatic approach to problem solving

## **Our tech stack at the moment is based around:**

- Ruby
- Rails
- Node.js
- React.js
- ES6
- SASS/SCSS
- HTML/CSS
- MongoDB
- Redis
- Kubernetes
- Docker
- Git

If you are interested, please send your CV to [jobs@cogitor.co.uk](mailto:jobs@cogitor.co.uk)