Junior Web Developer

Salary: £20-23k Per year

Job Type: Full Time

Location: Remote Working (Office in Marlow, Buckinghamshire, if preference is to relocate)

Job Description

Solving a multitude of challenges for our clients, being a web developer with Other Elements is a varied and fulfilling role. You will be primarily focused on providing value to our customers through their online platforms. Day-to-day activities will include:

- Discussing, planning and documenting client projects, ensuring that the requirements are met within the proposed solution.
- implementing solutions according to agreed proposals and designs.
- Maintaining solutions as per maintenance schedules.
- Content management when needed, including e-commerce management
- Liaising with clients and vendors for information gathering when solution testing and troubleshooting.
- Analysing reports to assess improvements for both technical and seo site performance
- Implementing on- and off-page SEO strategies.
- Researching & testing new ideas and technologies.
- A wholistic "end-to-end" approach will be needed, looking at all stages of the project lifecycle, from inception to build, testing to launch, as well as subsequent activities that provide additional value, such as off-page SEO and reporting.

Your responsibilities will span both front and back-end development. Our client applications utilise technologies such as Wordpress CMS, WooCommerce and Shopify e-Commerce solutions, and Vue and Nuxt JS frameworks. All of your pre-existing technology know-how will be needed, and you will be expected to challenge yourself with new technologies that ensure our clients applications (and your skill set!) stay current. We are always striving to improve ourselves and our offering so that we are constantly delivering value to our clients.

About You

Although not entirely client facing, you will interact with clients and vendors, so solid written and verbal communication skills are a must. You should be able to demonstrate the ability to work both independently and within a team, and be able to meet deadlines.

You will be able to add to the conversation and not be afraid to seek clarification or ask for help when needed. There will always be challenges, and we are looking for someone that can communicate effectively so that we can learn and progress together as a team. We are a small team so this is a great opportunity to influence the way things are done whilst shaping your professional career – we will fully support your growth within the business.

Skills and Qualifications

The skills outlined below are reflective of the skills that will be needed in the role. You may not have them all at the start of the position, though it is expected that you will work to this basis over time to progress to more senior positions.

Key Skills:

- HTML5, CSS
- JavaScript
- Experience / Knowledge of Wordpress CMS
- Experience / Knowledge of version control systems, namely GitHub
- Ability to translate designs into front-end layouts
- Good understanding of on- and off-site SEO strategies
- Good communication skills (good level of spoken & written English)
- Good attention to detail
- Ability to work both autonomously and within a team
- Good analytical and problem solving skills
- A proactive learner

Desirable:

- Experience / knowledge of jQuery
- Experience / knowledge of PHP
- Experience / knowledge of MySQL
- Experience / knowledge of the Google suite of analytic and marketing tools (Search Console; Analytics; Tag Manager; Business; Ads)
- Experience / knowledge of Adobe suite of products (Photoshop, Illustrator, XD)
- Experience / knowledge of Webpack
- Experience / knowledge of Nuxt.js and Vue.js / Vue Storefront
- Experience / knowledge of Progressive Web Apps
- Experience / knowledge of API technologies and their uses

Qualifications:

- A degree in one of the following (or related) disciplines: Website Development; Website Design; Computer Science; Information Technology; Digital Media.
- GCSE 4 - 9 (A* - C) grade in both English and maths will take preference.

Salary and Benefits

- A competitive salary based on experience and ability (£20k - £23k)
- 28 days paid holiday per year (inclusive of bank holidays).
- "Catch up" social events paid for by the company
- Yearly adventure-based team outing
- Access to various online study resources for skills progression