



openreach

Part of the

BT Group



Connected.



#MakingConnections

Once you've made the brilliant decision to apply for a graduate or apprentice programme at BT Group, you'll want to know about our simple process and personal approach! You can find the link here to get started. Although there is no end date on our applications, they do fill up quickly so make sure you apply as soon as you can.

Firstly, we need to know a little bit about you, let us know some of your basic information and complete some qualification questions and we can get you on your way. If you need any support along the way with any reasonable adjustments you can let us know at this stage and we can accommodate your requirements as best we can.

When we have received your application we will send you a link to our online assessment. This will take about 20-30 minutes to complete, there are 3 parts to this but only one of them is timed so take your time!

After you've completed the online testing, the next step is an online video interview. There's 8 questions that you will need to record yourself answering, don't worry its not as scary as it sounds, just relax and take a breath before answering each question.

Then comes the best bit of the application, the Assessment Centre! Our candidates (and assessors!) love our virtual Assessment Centres. They're really relaxed and actually really enjoyable! You can meet fellow candidates, speak to your potential line managers, find out more about the role you've applied for and learn what its like to actually work for BT Group.

The virtual Assessment Centre is made up of 2 exercises; an Individual Analysis exercise and a Group discussion. Depending on the role you have applied for, a technical test may be required. The Final stage will be a face-to-face competency based interview. This will be held at the location you have applied to. The Assessment Centre is really about you, we want to see you, its about what you say on the day not what you don't say! Enjoy it, it really does fly by and by the end of it you're sure to have learnt a few things about yourself as well as BT Group!

From attending an Assessment Centre , it can take up to six weeks to advise if you have been successful. If you're not we will also let you know and will give you the opportunity to come back to us and request feedback. If the Assessment Centre doesn't go the way you want it to, you can always apply again next year.

Good Luck!