

Year in industry: student placement

OPPORTUNITY TITLE: Trainee Software Developer and Systems Support

Organisation profile

Liberata is a trusted, innovative partner helping public and commercial sector businesses transform, automate, deliver and run their services. Our aim is to work in partnership with our clients to assist them in becoming more efficient, leveraging our best in class business process outsourcing and operational transformation expertise. At Liberata we keep our customers at the centre of everything we do; we strive to deliver inspiring outcomes for the clients and customers we service. Simply captured in our company values; Expert, Accessible, Dependable.

Our highly skilled Automation Services team, based at our Cardiff Business Centre, are experts in payment and transaction automation, developing solutions and delivering services that revolutionise the way businesses operate. Further information can be found on our company

We are excited to offer year in industry placement opportunities for students which will give you a chance to put your knowledge and talent into practice, allowing you to take part in real projects within a supportive, flexible, innovate and digital environment; this is a perfect way for you to enhance your studies, begin your career; expect responsibility and exposure from day one, backed by all the support and learning you need.

The role/ placement opportunity will involve

Our Software Developers and System Support Trainees will join our dynamic team of System Developers. We are looking for ambitious individuals who are willing to learn; you will sit alongside a number of experienced Developers and collaborate effectively with operational colleagues to ensure projects and solutions are successfully delivered to our clients. This is an excellent opportunity for individual trainees as you will be exposed to a large variety of skills, working within a small creative team that is responsible for all aspects of all ongoing developments. You will be exposed to the full software development lifecycle, from initial specification through to developing, testing and launching applications and providing ongoing support to our clients.

Our approach is that your focus will be on helping us deliver solutions to our clients, you will be provided with opportunities to ask for guidance however you will be expected to have the enthusiasm, drive and aptitude to develop your skills and become an effective team member. You will be coached and mentored by expert Developers so you can learn how to analyse business processes and systems and gain an understanding of how these functions can be automated through the best use of technology.

Teamwork is important and we are looking for individuals who enjoy working collaboratively; you will have a real opportunity to put your theoretical studies to practical use. The placement will expose you to real life working experiences, help you learn valuable skills and build confidence in your own abilities.

Skills required

Desirable/Essential Criteria for selection purposes:

Generic skills:

- Analytical skills
- Good oral and written communication skills

- Ability to work on own initiative
- Ability to work with accuracy and good attention to detail
- Sound organisational and planning skills
- Good customer service skills
- Team player with a flexible approach to working
- Enthusiastic approach to problem solving

Essential skills:

- Computer literate with knowledge of Microsoft Office packages, including Excel, Word and Outlook
- Awareness of a range of technologies and languages such as PHP, HTML, CSS, C#, JavaScript, JQuery, GIT, SQL & MSQL and MVC and ASP.NET frameworks.
- Good numeracy skills
- Knowledge of digital tools would be advantageous

We would consider applications for students of any discipline, particularly those with an interest in Business Administration, IT, Robotics and Computer Science.

What you will gain

Liberata can provide you with the opportunity to develop skills and gain experience with a leading supplier of services and software to public and private organisation across the UK. You will also benefit from the following:

- Better your career prospects by enhancing your CV
- Establish industry network connections
- Offer you an insight into the 'world of work'
- Put theory into practice
- Support your academic performance
- Provides an opportunity to work within a more diverse group of people
- Develop your skills in many areas including, time management, communication, project work and working in a team
- All placements will be supported by a comprehensive bespoke induction and on-boarding process, supported by a tailored training programme to ensure that you are exposed to a range of activities
- You will be assigned a workplace mentor to support you throughout your placement
- If the placement is successful, we would be pleased to consider you for permanent opportunities within the organisation

Additional information

Location of placement:

The Trainee Software Developer and Systems Support role is based at Liberata's Automation Services Hub located in Cardiff:

Liberata UK LTD
Unit B
Fountain Court
St Mellons Business Park
Cardiff
CF3 0FB

We would be happy to consider hybrid working arrangements, however, there will be a requirement for some onsite attendance in order to support you during your placement.

Start date / Month:

We are seeking to commence placement from July 2023, however, start dates can be agreed on an individual basis.

Hours:

Full time – 37 hours per week, Monday to Friday.

Pay:

Liberata will offer a competitive starting salary for this role and will be dependent upon skills demonstrated during the application process.

Suggested date for interview:

It is likely that interviews will commence from early June 2023, however, we will take into consideration examination dates and be as flexible as possible.

As a public sector operating partner, Liberata is required to comply with the government's Baseline Security Personnel Standard Verification process, therefore, placement appointments would be subject to the completion of a Disclosure & Barring Service (DBS) check.

Application process:

To apply, please forward a copy of your CV together with a covering letter explaining why you are interested in a placement with Liberata by no later than **Friday 21st April 2023**. Applications should be e-mailed to: graduatecareers@liberata.com quoting 'Year in industry – Trainee Software Developer and Systems Support' in the subject heading.